

DBL GROUP

Corporate and Social Responsibility (CSR)

Policy

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CORPORATE AND SOCIAL RESPONSIBILITY (CSR) POLICY

Definition of CSR

A widely quoted definition by the World Business Council for Sustainable Development states that "Corporate Social Responsibility (CSR) is the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large." The documents explain our organization's policy on its Corporate Social Responsibility duties and expectations.

1. PURPOSE

Dilip Buildcon Limited (herein after referred as "DBL") is committed to its stakeholders – government, investors, shareholders, associates, community, environment, employees and their families – to conduct its business in a responsible manner that creates a sustained positive impact.

The policy is expected to serve the following purpose:-

1. To make significant addition for the upliftment of society so that the social community can be amplified.
2. To promote education & empower women.
3. To uphold the values of good citizenship, through our own behaviour, and by influencing other organizations to behave in a similar way & make a splendid remark in front of the society.
4. To promote good CSR and citizenship practices among our members, officers, associates and partner organizations; providing training and education where appropriate.
5. To oppose unethical business practices and exert pressure to ensure accountability of businesses, for their behaviours.
6. Build active and long term partnerships with the communities in which we operate to significantly improve social condition of the needy people.

2. SCOPE AND APPLICABILITY

Though we are a road, building & infrastructure development enterprise, we recognise the need for us as an organisation, to behave responsibly within the community. We undertake to be fully accountable for our actions, and to adequately impact-assess all of our activities, to ensure that we are not adversely affecting the environment, community, economy or culture in which we operate.

3. DBL CSR COMMITTEE

The CSR Committee of DBL shall institute a transparent monitoring mechanism for implementation of the CSR projects or programmes or activities undertaken by the Company.

To effectively coordinate, communicate and oversee the Group CSR activities, a CSR Committee is being constituted, comprising the following members are as under :-

S. No.	Name of Committee Members	Designation
1	Mr. Satish Chandra Pandey	Independent Director and Chairman of Committee
2	Mr. Dilip Suryavanshi	Member- Managing Director
3	Mr. Devendra Jain	Member- Whole time Director and CEO
4	Mr. Ashwini Verma	Member- Independent Director
5	Mr. Amogh Kumar Gupta	Member- Independent Director
6	CS Abhishek Shrivastava	Secretary to the Committee

DBL CSR Committee will help in identifying projects and recommend priorities and approaches, support individual business units to build CSR into their planning process to achieve DBL CSR objectives.

4. TERMS OF REFERENCE

The terms of reference of the Corporate Social Responsibility Committee shall include the following:

1. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by our Company in accordance with the provisions of Section 135 of the Companies Act, 2013.
2. Review and recommend the amount of expenditure to be incurred on activities to be undertaken by the Company.
3. Monitor the Corporate Social Responsibility Policy of the Company and its implementation from time to time; and
4. Any other matter as the Corporate Social Responsibility Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.

5. CSR POLICY

- (a) We envisage three pillars of CSR – economic, social and environmental, which will underpin our CSR policy and practice.
- (b) Our CSR practice will be bench-marked against legal compliance in terms of Employment Rights, Equal Opportunities, Health and Safety, and Environmental Protection such as apply to commercial and public sector organisations, but we fully intend to rise well above this minimum standard.
- (c) We believe that an organisation with sound ethical and accountable practices has a competitive advantage in the modern marketplace, and so investment in the development and implementation of effective CSR practices is cost effective, and legitimate in terms of an organisation's development.

6. CSR ACTIVITIES

DBL CSR activities shall be undertaken by the Company either itself or through a registered trust, society, Non Government Organisation engaged in the activities as proposed in the CSR Policy. DBL will contribute/support financially or otherwise, to the initiatives / activities / programmes undertaken by the Organisation/institutions. The CSR activities covered the following area as per schedule VII of the Act:-

1. Eradicating Hunger and Poverty and Malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
2. Promoting educations including special educations and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balances; protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for benefit of armed forces veterans , war windows and their dependents;
7. Training to promote rural sports, nationally recognized sports, paralympic sports and olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by central Government for socio-economic development and welfare of Scheduled Castes, Scheduled Tribes , other backward classes, minorities and women;
9. Contribution or funds provided to technology incubators located within academic institutions which are approved by Central Government;
10. Rural development projects;

Provided that

- 1) Contribution of any amount directly or indirectly to any political party shall not be considered as CSR activity ;
- 2) CSR activities does not include the activities undertaken in pursuance of normal course of business of a company;
- 3) Any surplus arising out of CSR activities shall not form part of the business profit of the Company.
- 4) CSR activities/projects/programs that benefit only the employees of the Company and their families shall not be considered as CSR activities.

7. BUDGET

The CSR activities as mentioned under No. 5 will be directly funded or supported by DBL as financial contribution towards activities either undertaken by the Company or a registered trust, society, Non Government Organisation, Foundation's/Institutions corpus / donation.

8. CSR EXPENDITURE

CSR expenditure shall include all expenditure including contribution to corpus for projects or programmes relating to CSR activities approved by the Board on the recommendation of its CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act. Further CSR project or programs or activities undertaken in India only shall amount to CSR expenditure.

Further Company shall spends in every financial year at least 2% of the average net profit of the Company made during the three immediately preceding financial years .

9. CSR REPORTING

The Board's Report of a company covered under these rules pertaining to financial year commencing on or after 1st day of April, 2014 shall include an annual report on CSR activities at the end of each financial year, giving a full account of the activities / programmes under taken during the year gone by in the prescribed format / annexure.

The Board of Directors of the company shall, after taking into account the recommendations of CSR Committee, approve the CSR Policy for the company and disclose contents in its report and the same shall be displayed on the company's website, if any, as per the particulars specified in the Annexure.

11. DEVIATIONS / EXCEPTIONS:

- (a) Any deviations from this policy require written approval from the Corporate Director / Managing Director.
- (b) No religious or political organizations shall be supported under this program.
- (c) Management reserves the right to modify or terminate this policy without prior notice.

12. POLICY OWNER

This policy is owned by Dilip Buildcon Limited, Bhopal

FOR DILIP BUILDCON LIMITED

SD/-

DILIP SURYAVANSHI

DIN: 00039944

MANAGING DIRECTOR